

Northumberland Golf Club

Gosforth Park Ladies Golf Club

Course Management Policy Document

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1. Introduction

The Northumberland Golf Club was founded in 1898 with the first plans largely being agreed upon by Committee.

Subsequent years saw input into the design from both Harry Colt and James Braid – both renowned acknowledged golf architects across the Globe.

The current length of the Gents course is 6687 yards with a standard scratch score of 73. The Ladies course measures 5852 yards and carries a standard scratch score of 75.

This document sets out the policy of the golf club, as agreed by the Greens Committee and General Manager, with regard to all matters impacting on course preparation. The document is designed to establish a clear and consistent approach to course management therefore fulfilling the potential of the course for the benefit of members, their guests and visitors.

The document lays out the vision for the course and provides long-term continuity for management of the course.

The document is a working manual which is reviewed and amended from time to time, in accordance with changing climate, usage, resources, course layout and changes in the game of golf itself. Any major changes are made after broad consultation within the General Committee.

2. <u>Governance</u>

NGC Committee

The Northumberland Golf Club is a Limited Company and the Articles of Association guide the governance of the Club.

Article:

The management of the Club and its funds shall be vested in the Committee.

The Committee may, from time to time, appoint such sub-committees as may be necessary, and may delegate any of its powers to such sub-committees.

The Greens Sub-Committee is appointed under the above by the General Committee.

Greens Sub Committee

Mark Armstrong (Chair) Ally MacDonald Kevin Gray Richard Jones GPLGC representation through Dorothy Sim

The Greens Committee is responsible for:

Implementing the policies outlined in this document Formulating management strategies Proposing amendments to the policy document Assessing progress in relation to the objectives of the document The Greens Committee is kept to a small number to facilitate effective decision making. The Course Manager is an essential member of this committee and must attend all meetings to provide guidance and feedback to the other committee members. The Greens Committee reports to the General Committee on a regular basis to provide updates on progress and to agree running budget proposals. The term of office for committee members should be long enough to benefit from what they learn in the initial phase of their tenure, but they should not outstay their welcome as new members will bring fresh ideas and enthusiasm. A four to five year period should likely be regarded as a maximum with turnover of members on rotation so that there are only one or two new members at a time.

The Course Manager

The Course Manager is responsible for the day-to-day implementation of agreed management strategies. In order to fulfil this role, the Course Manager is responsible for: Involvement with all budget proposals Staff performance relating to course management Health and Safety relating to course management Informing Greens Committee members of impending works on the golf course which will disrupt play.

The Course Manager provides regular and monthly written reports on developments and proposals for course management to the Greens Committee.

To ensure the implementation of agreed policies that meet set objectives, the Course Manager must carry out routine inspections of the golf course, which necessitates walking the course as it is played. Ideally, the Course Manager should actually play the golf course on a regular basis as part of his duties – agronomic practice has to be manipulated to produce the best playing surface and the success of this can only really be judged by playing the course or assessing areas of the course through the playing of shots, e.g. putting on greens or playing approach shots into putting surfaces.

Staff

Ensure that all individuals physically involved in the maintenance of the golf course appreciate the importance of their role to the team. This should include everyone working on the golf course throughout the year, including apprentices and part-time or seasonal workers.

Members, their guests and visitors

Notify those using the facility that they are expected to accept responsibility to take every possible care of the course. This will include all aspects of etiquette according to the Rules of Golf, such as the repair of all damage they cause to playing surfaces, e.g. pitch mark repair, divot replacement where possible and the raking of bunkers after play, obeying instructions regarding traffic management notices, accepting all decisions made with regard to course usage and to always alert green staff when they are about to make a stroke that might endanger them.

It is imperative that golfers consider others and help promote and implement the objectives of this document.

The Etiquette section of the Rules of Golf is a useful source of reference and this is available from The R&A's website here. https://www.randa.org/en/rog/2019/pages/the-rules-of-golf

3. Course Management Objective

The over-riding course management objective of the Greens Committee is to work in partnership with the Course Manager and his team to ensure that all efforts are made to present the Course in keeping with member expectation and in as excellent condition as is possible throughout the calendar year, thus ensuring that the playing experience is one of enjoyment.

This objective will incorporate each of the following playing areas:

Putting surfaces

Should: Be true, smooth, firm and dry Be consistent within and between surfaces, including practice greens Provide an acceptable, sustainable speed Be available for play for as much of the year as possible Provide a good average standard of putting surface for as much of the year as possible, with the potential to be able to produce very high standards of putting surface for prolonged periods through the main growing season Be of tidy appearance

Green surrounds

The green surround should be maintained to provide a smooth, well presented transition from fairway to putting green. This may include a close cut fringe, collar and apron. Banks and mounds within the green surround should be mown at a height which retains an attractive presentation without promoting scalping, drought or wear stress.

The green run-up and collar should comprise a similar texture and density of turf to the greens, providing firm and dry surfaces which will facilitate a wide variety of approach play.

Fairways

The fairway area should be defined, e.g. as the ground lying between the carry from the tee and the green apron.

They should be maintained whenever possible firm and dry

Provide freedom of swing, i.e. aim to eliminate any sharp contouring or outside impediment such as overhanging tree branches

Provide consistently acceptable lies

The ball should sit on top of the turf

Provide consistent bounce characteristics

Provide relatively even landing areas of consistent width

They should be of tidy presentation

Tees

Should: Be level, firm and dry Provide acceptable presentation qualities including definition Wherever possible be of sufficient elevation to provide view and definition Be fairly aligned

Bunkers

Bunkers should be maintained to provide hazards which collect balls to a central depression with adequate room for a full swing from this position. They should be designed to drain freely, be visible and influence play. The sand used should be of a specification and laid to a depth to provide for a consistent playing surface. They should:

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Be fair Be shaped and raked to keep balls away from the bunker edge Be of appropriate design relative to the character of the hole and course Contain clean sand Facilitate the fair presentation of the ball Facilitate a satisfactory stance for the golfer Be well presented and defined

Rough

The semi-rough should be mown to provide a nominal penalty to the wayward shot. Consideration should be given to the implementation of a rough harvesting programme designed to develop a consistency of height and vegetation within the rough areas.

4. <u>Course Development</u>

Development of the course will be reviewed regularly through monthly and ad hoc meetings involving the Greens Committee and in partnership with the Course Manager.

Where significant project of works are identified within the Greens Committee there may on occasion be a requirement for these proposals to be presented to the wider General Committee for approval prior to implementation.

The Northumberland Golf Club engaged the services of Mackenzie and Ebert during 2017. Mackenzie and Ebert are positioning themselves as one of the stand out course architects within their field.

This engagement resulted in a complete review of the course whereby a report was produced with M&E's recommendations for any future design changes to the course with specific reference to the bunkering. During 2017 this report was presented to Membership and agreement gained that this report would form the 'blueprint' for future design changes to the course.

Implementation of the proposals began in 2017 and will continue on for the foreseeable future. Estimates to timescales in completing these works range from 7-10 years. The report is readily available to all members to review at their leisure and can be obtained from the Office.

The serving Greens Committee act as custodians of the report which should be viewed as the consistent referral document for all future development works.

5. Course Maintenance

All course maintenance summer / winter is wholly dependent on weather conditions.

Summer Season

Flag Positions

Changed 2/3 times / week. This can vary dependent on play, top dressing, aeration work, weather and competitions.

Treatments

Regular applications of seaweed, iron, nitrogen are applied throughout the growing season Organic fertilizer applications of NPK are applied in spring, midsummer and autumn Fungicide is applied as a preventative in autumn, winter and spring Weed control applications are applied in summer Pest control applications are applied in spring and autumn

Work Schedule

Greens are cut daily Greens are rolled 3 - 4 times / week Approaches are cut 3 - 4 times / week Fairways are cut 1 - 2 times / week Tees are cut 1 - 2 times / week Semi rough is cut 1 - 2 times / week

Bunker Maintenance

Bunkers are raked 2 - 3 times / week Perimeters are edged as required Sand is topped up as required Weeds are removed as required Faces are mowed and edges strimmed weekly

Irrigation

Aim to maintain greens moisture levels at 20 - 25 % during the summer months when conditions are dry.

Top Dressing

Is applied 1 - 2 times / month throughout the summer months

Drainage / Aeration

Drainage issues are addressed if and when they arise Aeration work to greens, approaches, tees and fairways using ½ inch solid tines is carried out depending on conditions at the time

Winter Season

Flag Positions

Changed 2 times / week

Treatments

Fungicide is applied depending of conditions Winter iron seaweed is applied Pervade is applied (assists in distributing surface water from the greens) A light slow release fertilizer is applied in early autumn Potash is applied to help harden the greens canopy through winter and assist in preventing disease

Work Schedule

Major works are completed as defined by Greens Committee Tee markers are moved 2 - 3 times / week All surfaces are cut as dictated by growth Greens are rolled 1 - 2 times / week

Bunker maintenance

Bunkers are raked weekly All bunkers are edged Sand is topped up as required

Drainage

Major works are planned in advance Issues are addressed throughout the winter as they arise

6. Course Closure

The course is inspected early each morning by the Course Manager, or member of Greens staff on duty, who then liaise with a member of the Greens Committee. Any decision to close the course due to bad weather or other issue is taken jointly. The Course Manager or Deputy Course Manager updates the website before 8.00am.

7. <u>Racecourse Interface</u>

The formal relationship between Arc Leisure and NGC Ltd is contained in the Lease of 2001 and the variation to the lease 2016.

Relationship Management

Although there is no formal management procedure there is regular communication on an ad hoc basis between managers at NGC and managers at the racecourse.

Racecourse Diary

The annual calendar of race meetings, the number and dates of which are restricted under the lease, is proposed by the racecourse towards the end of the preceding year. The proposal will have been the subject of discussion between the two parties prior to publication. The racing calendar is agreed with the British Horseracing Authority (BHA).

Any proposed extra meetings, which are not in the BHA diary, are subject to agreement according to the variation to the Lease.

From the date upon which the BHA annual fixture list has been issued for the following year no additional race days on Wednesdays will be held without the prior approval of the Lessee, such approval not to be unreasonably withheld or delayed. The Lessor will give notice in writing of any proposed additional race day. The Lessor will obtain an acknowledgment of the notice, which the Lessee will use reasonable endeavours to give. If the Lessee does not object to the additional race day within 24 hours of acknowledgment of the Lessor's notice, then the Lessee will be deemed to have accepted the additional race day and if the Lessee shall object then the additional race day shall not take place.

Race Day Arrangements

Dates and times of race days are published in the NGC online diary.

Notices are displayed on the way to and on the first tee, advising members of racing.

A notice is also displayed on the 12th tee advising members that the summer 12th to 15th holes are not in play.

The crossing points used during flat racing are manned by Marshalls appointed by the racecourse.

8. Facilities Management

Toilet Facilities

There is an on-course toilet located near the 6th tee / 11th green. The toilet is maintained by an outside contractor who reports to the office. Frequency of maintenance is weekly in the summer and bi weekly in the winter. The contractor replaces consumables. Clearing of leaves is carried out on ad hoc basis by greens staff

10th Green Facilities

Paper cups are renewed 2 times / week Rubbish is collected 2 times / week The facility is cleaned once a week

Ball Washers

Water is topped up 2 times / week

9. <u>Etiquette</u>

Pitch Marks

Members are asked to repair any pitch marks that they make on the greens and surrounds and also any other pitch marks they may see. Pitch marks that are repaired within an hour recover much faster than those left overnight.

Divot Repairs

Members should replace all divots they make other than on the teeing ground.

Bunker Raking

Members are requested to carefully rake the bunkers and to leave them as they would wish to find them. Rakes should be placed at a 90-degree angle to the back-bunker edge with half of the rake in the bunker and half on the grass.

Greens Staff

Members are reminded that there are Greens Staff working on the course and that if at all possible they should be allowed to continue their work uninterrupted. The Greens Staff will normally stand aside / move machinery aside when they are aware of players approaching.

Members

Members are requested to enquire of any members on the putting green if they are waiting in line to tee off when they are making their way to the first tee.

Members are expected to conduct themselves in a manner appropriate to a member of NGC.

Visitors

Members are reminded that they are responsible for their guests both in terms of attire and behaviour.

Visitors to NGC are encouraged and are required to adhere to the rules of the Club.

Speed of Play

NGC has adopted "Ready Golf" and encourages all players to play speedily.

10. Tee Availability and Tee Booking

NGC Members

Tee booking is available to all members of NGC for competitions only, unless the competition is an Extra Voluntary when no tee booking is required.

Tee booking is completed online and hosted by BRS.

Timesheets go live nine days prior to the competition date and members can book right up until the tee time required.

Timesheets are set up by the office on BRS at the start of each year and all competitions are added to BRS for the full year.

Tee bookings are not taken from members at any other time unless the group is of more than eight in number and wishing to play together. These bookings are entered in the club diary and the club online diary but not into any BRS tee booking system.

GPLGC Members

Members of GPLGC have visibility of the tee booking system but are required to book a time via the office when the booking system is operational.

The course is reserved for GPLGC members every Tuesday from 08.30am through 11.30am during Winter playing and 08.30am through 12 noon during Summer playing. Additionally a slot is allocated to GPLGC members on Sundays from 11.00am through 11.20am.

Visitors

Visitors who wish to play the course should call the office who will either agree or offer an alternative tee time and write the booking in the diary. The booking will also be placed on the website diary.

11. Practice Facilities

Practice Ground

Balls are collected on Monday, Thursday and Saturday or Sunday mornings depending on the quantity available in dispenser.

On Monday the range is cut while collection takes place and is closed from 7.00am - 11.00am. On Thursday the range is closed from 7.00am - 9.00am.

The practice ground will be closed during winter months once collection of practice balls becomes impractical due to underfoot conditions.

Putting Green

The putting green is open as the course during the summer months.

Over the winter months the putting green may be closed for periods depending on the weather and general conditions.

Pitching Green

The pitching green is open all year round. Pitching practice on the course is not allowed.

12. <u>Greens Management</u>

Greens Equipment Inventory - see Appendix C

Green Management Suppliers – see Appendix D

13. <u>Competition Management</u>

NGC

During the winter months the full years competitions are set up on Club V1 system. This involves setting the competition date and format, setting sign in and charging access and score entry facilities.

On a competition day members sign into the competition through the PSI screens in either the men's locker room or the main bar, the entry fee will automatically be taken from their gold card. Upon completion of their round they enter their score in on the PSI's and leave their card in the card box in the main bar.

The following working day all cards are taken from the box and checked against the sign in sheet, if a member has signed into the competition and not left their card then they are DQ'd. The competition is then closed, and a results sheet typed. Winnings are added to 1st 2nd and 3rd place cards along with money for those scoring two's. The results sheet is then displayed on the board in the NGC locker room. Competition results are available online via the HowDidIDo website.

GPLGC

Entry Sheets for GPLGC competitions are posted on the GPLGC locker room noticeboard four weeks ahead of the competition date.

Entries are closed one week ahead of the competition date, a draw is done, and the Start Sheet posted on the noticeboard and on the GPLGC section of the website.

On competition day members sign in on the PSI in the locker room. Upon completion of the round, scores are entered on the PSI and cards left in the Score Drawer. The competition is closed and the results sheet is displayed on the noticeboard in the locker room. Competition results are also available online via the HowDidIDo website. Winners are notified by email of winning funds added to their gold cards.

During the winter months GPLGC runs a 13 hole 'Frozen Fingers' competition on Tuesday mornings. There is no need to enter this competition in advance, just turn up and play. Results are posted on the noticeboard.

14. <u>Car Park</u>

The Car Park is opened when the Caddy Master arrives (usually before 6.45 am). The gates are closed by Clubhouse staff. Timing of closure varies and is displayed on the website diary and there is also a sign next to the gate.

There are marked bays and areas close to trees are roped off to prevent damage. At the weekend overflow parking is available in the Green Shed Yard. Members are requested to inform clubhouse staff if they intend to leave their car in the car park overnight.

15. Insurance

Insurance is arranged on behalf of the Club by a local independent insurance broker and risk advisor. Insurable risks are identified on an ongoing basis and a review of the policy underwritten is undertaken on at least an annual basis but more often when deemed appropriate.

Full policy documents are retained within the Office.

16. Local Rules

Local Rules are reviewed annually (By Ex R and A Rules officials). They are displayed on notice boards in the clubhouse and are printed on the scorecards. (See Appendix E)

17. <u>Policies</u>

The following policies are included in the General Policy: Health and Safety Policy

First Aiders
Location of First Aid boxes
Safeguarding Policy
Data Protection Policy

Appendix A Mackenzie & Ebert Master Plan

https://1drv.ms/b/s!AgTSuLssQ0ibawudHqA59SwhbYk

Appendix B 3 - 5 Year Development Plan

Under Development

Appendix C Greens Equipment Inventory

Doosan DX62r digger with 3 buckets **Triplex Mower Triplex Mower Triplex Mower Triplex Mower Triplex Mower Triplex Cutting Unit Triplex Cutting Unit** Turf Roller **Turf Roller** Rough Cutter 4500 Rough Cutter GM4500 Fairway Mower 3235C Fairway Mower RM5510 Tractor 4720 with front loader 70 HP Tractor L42 45HP Tractor 25HP with front loader Turbine Debris blower Aercore Greens Aerator /pro core Caddy Van Utility Gator Kubota Utility Gator Kubota Easy Go Utility Vehicle Dedicated sprayer Progator Utility Vehicle + topdresser Trailer - Red Tipping Trailer with turf roller Trailer with turf roller Scarifying Units (attaches to new toro triplex) Top Dressing Brush (attaches to Kubota Utility Vehicle) Turf Cutter Seeder **Greens** Aerator Bunker Rake 1200A Express Dual 4000 Grinder Angle Master 4000 Grinder

Appendix D Greens Management Suppliers

Alexander **Amenity Sales** Amtech Amenity Amtech Range Arco **Barrington Metal Works** Bernhard CED Chris Gill **CMW** Equipment Crosslings **D&K Plant hire** Dial-a-loo Elite Garage full circle irrigation Greenlay Greentech **Hexham Machinery** J Turner Roofing Practice Range Lloyds Mackenzie & Ebert **ME Price Electricians** N Blesic Nixon Hire North East Sewing Machines Northern Lubricants Northern Tool NTA Oil NRG PA Conn Par Petroleum Pinseeker Pirtek Rickerby **Rigby Taylor** Sherrif Amenity Shiremoor Compressors Srixon STIRI Tacit The Petrol Tan Company

Thorntree Amenity Tillers Turf Titan Paving TM Amenity Turfcare W&M Thompson Wilton Transport Wurth



Appendix E Local Rules

LOCAL RULES OF THE NORTHUMBERLAND GOLF CLUB 20/4/2017

1. OUT OF BOUNDS (Rule 27-1)

(a) Beyond the fences or lines of white stakes to the right of the 1st, 2nd, 14th, 15th and 18th holes.(b) Behind the 18th green, (i) on or beyond the footpath that extends from the front of the clubhouse towards the south end of the car park, (ii) on the paved trolley stand adjacent to the footpath, and (iii) on or beyond the car park.

2. MOVABLE OBSTRUCTIONS (Rule 24-1)

When in position, the chain link fences (Including the uprights) around the 1st tee and the 18th green are movable obstructions. If they cannot be moved for any reason then they are to be treated as immovable obstructions.

3. IMMOVABLE OBSTRUCTIONS (Rule 24-2)

The racecourse railings, hurdles and fences, all roads and paths not subject to local rule 1b, shelters and other fixed objects of a similar nature are immovable obstructions.

The All Weather Track (AWT) is deemed to be an immovable obstruction from which play is prohibited. The railings and containment boards on or adjacent to the AWT are part of the same immovable obstruction. (Relief from interference from immovable obstructions may be taken without penalty in accordance with Rule 24-2.)

If the ball lies on the AWT in front of the tee at holes 3, 13, 14 and 18, as an additional option under penalty of one stroke, the ball may be dropped at the nearest point where it is clear of the AWT railings on the side that is nearer the putting green.

RACE COURSE RAILINGS: If it is known that a ball has struck a race course railing during play, the stroke is cancelled and the player must play a ball as nearly as possible at the spot from which the original ball was played in accordance with Rule 20-5, without penalty.

4. ACCIDENTAL MOVEMENT OF A BALL ON A PUTTING GREEN

Rules 18-2, 18-3 and 20-1 are modified as follows:

When a player's ball lies on the putting green, there is no penalty if the ball or ball-marker is accidently moved by the player, his partner, his opponent, or any of their caddies or equipment.

The moved ball must be replaced as provided in Rules 18-2, 18-3 and 20-1.

This Local Rule applies only when the player's ball or ball-marker lies on the putting green and any movement is accidental.

Note: If it is determined that a player's ball on the putting green was moved as a result of wind, water or some other natural cause such as the effects of gravity, the ball must be played as it lies from its new location. A ball-marker moved in such circumstances is replaced.

5. STONES IN BUNKERS

Stones in bunkers are movable obstructions (Rule 24-1 applies)

6. GROUND UNDER REPAIR (Rule 25-1)

Hoof marks and tractor tyre marks are ground under repair. However relief is denied for interference to stance in such a situation.

7. PROTECTION OF YOUNG TREES

Young trees requiring protection are identified by wooden stakes. A player must take relief from interference from such a tree in accordance with Specimen Local Rule 2b in the Rules of Golf 2016 – see pages 139-140.

8. IMMOVABLE OBSTRUCTIONS CLOSE TO PUTTING GREEN (including Sprinkler Heads)

Relief from interference by an immovable obstruction may be obtained under Rule 24-2. In addition, if a ball lies off the putting green but not in a hazard and an immovable obstruction on or within two club-lengths of the putting green and within two club lengths of the ball intervenes on the line of play between the ball and the hole, the player may take relief without penalty as follows:

The ball must be lifted and dropped at the nearest point to where the ball lay that (a) is not nearer the hole, (b) avoids intervention and (c) is not in a hazard or on a putting green. The ball may be cleaned when lifted.

PENALTY FOR BREACH OF LOCAL RULE 7 AND 8 Match Play - Loss of hole. Stroke Play - Two stokes

9. DISTANCE MEASURING DEVICES

Devices that measure DISTANCE ONLY may be used in accordance with Specimen Local Rule 7 on page 153 of the Rules of Golf 2016.

PENALTY FOR BREACH OF LOCAL RULE 9 DISQUALIFICATION



Appendix F Environmental Background

The Biodiversity Action Plan (BAP) deals with the wildlife corridor which runs directly through Gosforth Park and The Northumberland Golf Club. The plan was borne out of a need to consider nature conservation issues in the wildlife corridor, particularly in a planning context with various developments proposed for the area. It is a strategic plan designed to provide guidance for land owners, land managers, developers, planners, conservation groups and the public. It focuses on measures required to preserve and enhance the key habitats and species of national and local nature conservation concern occurring in the corridor.

A wildlife corridor is a confined belt of wildlife habitat joining larger areas of countryside together. It provides for a link for wildlife to move through areas relatively unsympathetic to their existence such as urban development.

The corridor commences at Cramlington, passes through Plessey North Moor Farm, Arcot Hall Golf Club, Seaton Burn, Wheatslade, Gosforth Park estate including the Northumberland Golf Club, finishing up at the south end of Gosforth Golf Course. It was identified in the Tyne & Wear Nature Conservation Strategy (Nature Conservancy Council 1998).

The plan looks at particular habitats in "areas of land which have characteristic groups of plants, insects, birds and mammals". There are principally three important habitats in the corridor – wetlands, grasslands and woodlands. There are also some areas of lowland heath.

There are allocations for land development in the corridor but they are not within Gosforth Park. A number of areas are designated Sites of Special Scientific Interest (SSSIs), Sites of Nature Conservation (SNCIs) and Sites of Local Conservation Importance (SLCIs). The Local Authorities, English Nature, The Environmental and Wildlife Trusts and other such bodies are lead agencies in the plan.

Turning now to the aspects which apply to and affect the Northumberland Golf Club, the golf course has within its demise the under-mentioned habitats. The area of the course within the Racecourse railings is designated a SLCI. The low lying marshland area between the practice fairway and the second fairway is designated SSSI.

- Acid Grassland Semi Improved: The majority of fairways are designated semi improved which habitat is of very limited use to associated species.
- Scattered Scrub: Most of the rough at the golf course is classified as scattered scrub. This is in fact coppiced oak which is maintained as low bushes to keep the race course sight lines clear. As it develops it will become increasingly viable to invertebrates and birds. The aim is to discourage the removal of scrub patches.
- Broad Leafed Woodland: These areas consist of the three main areas of large fully developed trees.
- Amenity Grassland: The first, eighteenth fairways and the practice ground are designed amenity grassland which is of no great interest to wildlife.
- **Tall Herb Ruderal:** The area to the right hand side of the second fairway bounding the practice ground.

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Section Owner Head of Greens Committee			
General Manager / Head of Greens			
Committee			
Head of Greens Committee			
Head of Greens Committee / Course			
Manager			
Course Manager			
Head of Greens Committee / Course			
Manager			
General Manager			
General Manager / Course Manager			
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Appendix A	Link to Mackenzie & Ebert Masterplan	General Manager
Appendix B	Link to 3-5 Year Development Plan	Chair of Greens Sub Committee
Appendix C	Equipment Inventory	Course Manager
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Update History

Date	Section	Detail of Update	Section Owner

